

SURRY COUNTY'S STRATEGIC PLAN FOR RECOVERY-ORIENTED SYSTEMS OF CARE (ROSC)

BACKGROUND OF FUNDING

This project was supported by Project #: IS-20522 awarded by the Appalachian Regional Commission (ARC). ARC is an economic development partnership agency of the federal government and 13 state governments focusing on 423 counties across the Appalachian region. ARC's mission is to innovate, collaborate, and invest to build community capacity and strengthen economic growth in Appalachia to help the region achieve socioeconomic parity with the nation.

Through the ARC Investments Supporting Partnerships in Recovery Ecosystems (INSPIRE) Initiative, the Piedmont Triad Regional Workforce Development Board (PTRWD) and Surry County Office of Substance Abuse Recovery (SCOSAR) conducted a 12-month research-based needs assessment and planning process that addressed the Institute of Medicine's Continuum of care for substance use response efforts (prevention, intervention, treatment, and recovery).

The needs assessment process included the collection of local survey and interview data and review of national, state, and local quantitative data that was used to better identify, prioritize, and connect evidence-based practices to interventions that are likely to positively affect the substance use epidemic in Surry County using the Strategic Prevention Framework (SPF) and ROSC frameworks as a planning model.

Recommendations for addressing the identified needs are informed and inspired by the ARC recovery-to-work ecosystem model and by the people of Surry County and includes:

- Developing a recovery ecosystem model that addresses stakeholder roles and responsibilities as part of a collaborative process that develops infrastructure and operations, funding deployment of local planning and implementation of the model, and examining funding models to sustain the recovery ecosystem
- Developing and disseminating a playbook of solutions for communities addressing common ecosystem gaps and services barriers.
- Developing model workforce training programs that incorporate recovery services with appropriate evaluation measures.
- Convening experts to develop and disseminate an employer best practices toolkit to educate employers and human resource experts in recruiting, selecting, managing, and retaining employees who are in recovery.

Based on our strategic planning, the following needs were identified.

INDICATORS	SUPPORTING DATA
Health care access: availability	• 12.5% of the population under 65 doesn't have insurance, as compared to 10.7% in the state (US Census Bureau, 2021). • Surry County has a higher ratio of population to physicians (1,940:1) and to mental health providers (2,470:1) (University of Wisconsin Population Health Institute, 2022).
Employment: retention and competitive salary	• Labor participation rate in Surry County is 56.7% as compared to 62.4% in North Carolina (US Census Bureau, 2021). • Total job demand in SC is 3,271 employees (Chmura Economics & Analytics, 2022).
Housing	• 44% of households in Surry County are housing burdened, spending 30% or more of their income on housing (US Census Bureau, 2021). • Housing related calls to 211 increased from a rate of 153.4 per 100,000 in 2018 to 523.8 per 100,000 in 2021 (NCDHHS, 2021).
Transportation	• There is no true public transportation option in Surry County. Surry County residents are spending an average of 32% of their income on transportation, as compared to the national rate of 25% (Center for Neighborhood Technology, 2022).
Education: educational pathways	• There is educational alignment in Surry County, as most jobs require a high school diploma or associate's degree (67%), matching the educational attainment in the area, as 84% have a high school degree or higher and 42% have an associate degree or higher (Burning Glass Technologies, 2022; My Future NC, 2022).

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